215647&6,21 +,*+/,*+65

)5).'23/.)$'% !'% 142(!1$).!,

%2/ E;<= </17/8= 90 =2/ 736/ 5' =;+8<73<<398 638/ 3< /A:/-=/. =9 ,/ /8/;13C/ %2/ -97:6/=/. 736/ </-=398 90 =2/ 638/ <:+8< ,/=@//8 =2/ 8/@ $+1/ ;><2 $>,<=+,9>= 736/< /+<= 90 +;6<,+. +8. =2/ 8/@ +;.38+6 $>,<=+=398 +,9>= 736/< /+;6<,+. %2/ ;/7+38381 736/ 638/ ,/=@//8 =2/ 3?381<=98 #3.1/ $>,<=+=398 +,/+<= 90 +;6<,+. +8. =2/ $+1/ ;><2 $>,<=+=398 3< /A:/-=/. =9 ,/ -97:6/=/ 38

/6 31!.2-)22)/. 6/1+2

1!.2-)22)/. ,).%2 #!. $%,)5%1 %,%#31)#)38 /5%1 ,/.' $)23!.#%2 &1/-0/6%1 2/41#%2 3/ 24"23!3)/.2 #,/2%1 3/ (/-%2 !.$ "42).%22%2

().! 1!6 //$ 1!6

66 09>8.+=398< +;/ -97:6/=/ +8. <=;>-=>;/ </==381 3< >8./;@+B 98 =2/ 736/ =;+8<73<<398 638/ %2/ :;94/-= /A:/-=/. =9 ,/ -97:6/=/ 38 3< ,/381 ,>36= ,/=@/8/@ 238+ ;+@ $>,<=+=398 +,9>= 736/< <9>=2 90 +;6<,+. +8. =2/ (99. ;+@ $>,<=+=398 +,9>= 736/< <9>=2/+<= 90 +;6<,+.

4!(!$!

98<=;>-=398 ,/1+8 =23< 798=2 98 =2/ 736/ 5' =;+8<73<<398 638/ %2/ ->;;/8= 638/ 69-+=/. 89;=2/+<= 90 +;6<;/79?/. +8. ;/,>36= 38 =2/ /A3<=381 ;312= 90 @+B =9 38-;/+</ ;/63+,363=B +8. +66/?3+=/ 9?/;69+. -98.3=398< %2/ =9 ,/ /8/;13C/. 38

4"23!3)/. 6/1+ (!2 "%'4. /. 3(% 423%1 /4.3!). /.$%1/2! + 31!.2-)22)/. ,).% .%!1 !, 1%62 6/1+ /. %7#!5!3).' !.$ &1!-).' 3(% #/.31/, (/42% 3(!3 6),, 2)3 !3 3(% .%6 /.$%1/2! 4"23!3)/. !"/43 %)'(3 -),%2 6%23 /& !,

%.%6!",% #/..%#3)/.

-/6/,;+=398 @+< 2/6. 38 !-=9,/; =9 -977/79;+=/ =2/ -9773<<3983 /@ /A3-9 < 6+;1/<= <96+; 0+-363=3/< %2/ #9<@/66 +8. 2+?/< 8/;1B /8=/;< 0/+=>;/ <96+; :+8/6< @3=2 =2/ -+:+-3=B =9 1/ 7/1+@+==< 90 -6/+8 ;/8/@+,6/ /8/;1B /89>12 =9 :9@/; 79;/ =2 297/< 9-+6 +8. <=+=/ 6/+./;< =91/=2/; @3=2 /A/->=3?/< 0; /A= ;+ 8/;1B #/<9>;-/< +8.)-/6 8/;1B 1+=2/;/. =9 -/6/,;+=/ =2/ -97:6/=398 %2/)-/6 8/;1B 2+?/< 9>8=B $>,<=+=398 38 #9<@/ >:1;+./. =9 38=/;-988/-= =2/ 8/@ <96+; 0+-363=3/< =9 =2/ :9@/; 1

#/./-)#)-0!#3

+(259(// $1' +$8(5 2716; 2/$4 1(4*; (16(45 +$8(&4($6(' $ 5,*1,=&$16 (&2120,& %2256)24 6+(+$8(5 2716; $1' 259(// $4($ &4($6,1* $%276 -2%5 '74,1* 6+(&215647&6,21 3+$5($5 9(// $5 =8( )7// 6,0(325,6,215 62 23(4$6(6+((1(4*; &(16(45 420 /$%24 $1' 0$6(4,$/5 62 +275,1* +($/6+ &$4($1' &215647&6,21 ? $ 9,'(8$4,(6; 2) /2&$/ %75,1(55(5 %(1(=66(')420 6+(,1>7: 2) (&2120,& $&6,8,6; 8(4 6+(,4 23(4$6,21$/ /,)(6+(692 (1(4*; &(16(45 $4((:3(&6(' 62 *(1(4$6(3$;0(165 ,1 /,(7 2) 3423(46; 6$:(5 2) 3(4 ;($4)24 6+(/2&$/ $4($ 9,6+ $ 3246,21 *2,1* 62 +$8(5 2716; $1' $ 3246,21 ',4(&6/; 62 6+(259(// 1'(3(1'(16 &+22/ ,564,&6

)23/1)# 9.$

;/@< -98.>-=381 +;-2+/96913-+6 /A-+?+=398< 09; +8)-/6 8/;1B =;+8<73<<398 638/ :;94/-= 38 ..B 9>8=B /@ /A3-9 23= =2/ 23<=9;3-+6 4+-5:9= /+;63/; =23< B/+; %2/B >8-9?/;/. ;9>126B +;=30+-=< 38 =2/ +;/+ <97/ =29>12= =9 .+=/;+5 9?/; B/+;<

/.;9-5 79;=+;< ></. ,B +=3?/ 7/;3-+8< =9 :;9-/<< :6+8= 099.< @/;/ +6<9 .3<-9?/;/. 38 +..3=398 =9 +8-3/8= <=98/ +;;9(2/+.< <7+66 =;+./ ,/+.< +8. + ?/;B ;+;/ ;966/. 7/=+6 -98/ =B;3 +66B ></. 09; ./-9;+=381 -69=2381 ,+<5/=< +8. 29;</ ,;3. 0=/;+;/381 +8+6BC/. =2/ +;=30+-=< @366 ,/ =>;8/. 9?/; =9 =2 ></>7 90 8.3+8 ;=< +8. >6=>;/ 38 $+8=+ / =9 ,/ ->;+=/.

%2/ +;-2+/96913-+6 E8.< 38-6>./ +8 /A=;/7/6B ;+;/ <2+669@ ,+<38 :3= 29></ @23-2 @+< + 09;7 90 <2/6=/; .+=381 ,+-5 =9 =2/ +;-2+3- =37/ :/;39. 8<3./ =2/ :3= 29></ @+< + <=9;+1/ :3= E;/ 2/+;=2 +8. <9-5/=< 09; @99./8 <>::9;=< =9 09;7 + ;990 9?/; =2/ <=;>-=>;/ %2/ :3= 29></ @9>6. ,/ =2/ 986B +;-2+3- :/;39. 2+,3=+=398 <=;>-=>;/ /?/; >8-9?/;/. 38 ..B 9>8=B

D)-/6 8/;1B 2+< ,//8 + 1;/+= :+;=8/; 98 =23< (/ @9>6. 8/?/; 2+?/ >8-9?/;/. =2/</ E8.< @3=29>= =2/3; 2/6: G <+3. ;>-/ 9/5/ >;/+> 90 +8. +8+1/7/8= ;-2+/96913<= D = 3< + 1;/+= 9::9;=>83=B =9 6/+;8 <97/=2381 +,9>= =2/ :/9:6/ @29 63?/. 2/;/ +8. >8./;<=+8. =2/ -2+66/81/< =2/B 0+-/. G